

Brevard



**BREVARD HEAT  
EMPLOYMENT CONTRACT**

THIS AGREEMENT MADE THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_\_\_.

BETWEEN:

Brevard HEAT a non-profit sports athletic organization in Brevard County Florida has an office for business at 191 Knight St SE, Palm Bay, Florida 32909.

Brevard HEAT  
(hereinafter referred to as the "Employer")

AND:

\_\_\_\_\_  
(hereinafter referred to as the "Coach")

WHEREAS:

A. The Employer is a non-profit whose members are involved in high performance athletic competition and is a member of FHSAA.

B. The Coach is qualified and experienced in the instruction, training and preparation of athletes in the sport of \_\_\_\_\_ and in the pursuit of excellence in competition;

C. The Employer wishes to retain the services of the Coach, and the Coach wishes to contract his services to the Employer on the terms and conditions hereinafter set out.

NOW THEREFORE THIS AGREEMENT WITNESSETH that in consideration of the mutual covenants and agreements herein contained and subject to the terms and provisions hereinafter set out, the parties hereto agree as follows:

1.00 TERM OF EMPLOYMENT

1.01 The Coach shall serve in the employment of the Brevard HEAT until his employment is terminated as hereinafter provided.

2.00 REMUNERATION

2.01 The Head Coach's remuneration shall be a payment of \$250(Varsity Team Sports) and \$100(Jr. High and individual Sports) due at the end of the sports season in which they are coaching per approval of A.D.

3.00 JOB DESCRIPTION

3.01 The Coach's duties shall consist of those set out in the job description of Coach by FHSAA and Employer.

4.00 TERMINATION

4.01 The Coach's employment pursuant to this Agreement may be terminated at any time by either of the parties hereto giving to the other written notice to that effect.

4.02 Notwithstanding anything herein contained, it is expressly understood and agreed that, if at any time during the employment by the Employer the Coach shall be guilty of any grave misconduct or shall neglect to give his/her whole time and personal attention to his/her employment or shall absent himself/herself there from without leave of the

Employer, except in the case of illness or accident, or shall breach any covenant contained in the Agreement, then and in such event or events the Employer may terminate the Coach's employment forthwith without notice or payment in lieu of notice.

5.00 TERMS AND CONDITIONS

5.01 The Coach shall submit to all rules and regulations set forth by FHSAA

5.02 The Coach shall submit an application to Brevard HEAT and agree to background check.

5.03 The Head Coach shall participate in the On-Line Rules Clinic during the time set forth by FHSAA.

5.04 The Coach shall be responsible for the training, conduct and discipline of the athletes of the Employer at all times when they are under his/her supervision and he/she shall be authorized to suspend any athlete for conduct which the Coach considers unacceptable. The circumstances respecting the suspension and/or discipline of an athlete must be summarized in writing by the Coach and shall be subject to review by the Employer who will make the final determination about the status of the individual athlete.

5.05 The Coach will report to the Athletic Director of Brevard HEAT.

6.00 EXCLUSIVE EMPLOYMENT

6.01 The Coach shall not perform any of the duties described in the foregoing herein for anyone than the Employer during the term of his employment without the express written consent of the Employer.

7.00 GENERAL

7.01 If any provision of this Agreement or any part thereof shall to any extent be found and determined to be invalid, or unenforceable, it shall be severable from this Agreement and the remainder of this Agreement shall be construed as if the invalid provision or part thereof had been deleted from this Agreement.

7.02 This Agreement and all matters arising hereunder shall be interpreted and construed in accordance with the Laws of state of Florida.

7.03 This Agreement contains all the terms and conditions relating to the employment of the Coach by the Employer and supersedes all previous Agreements relating thereto. Any amendment or variation hereof shall be valid only if it is in writing signed by all the parties hereto.

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals the day and year first above written.

Brevard HEAT: EMPLOYER

PO Box 1283

Melbourne, FL 32902

\_\_\_\_\_  
Signature of coach

Address  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signature of A.D.

\$ \_\_\_\_\_

Amount approved for payment of season

Updated: JSolid on 8/2011